

# Ontario Labour Relations Board

Applications Received from: **Monday, August 6, 2018 to Saturday, August 11, 2018.**

| File #     | Application Date | Case Type                                 | Applicant   | Respondent  |
|------------|------------------|---|---|---|
| 1474-18-ES |                  | Employment Standards - Appeal (Employer)  | Tiger Security Management Services Inc.   | Amir Hajinasiri   |
| 1475-18-ES | 7-Aug-2018       | Employment Standards - Appeal (Employee)  | Kirandeep singh   | Director of Employment Standards<br>Arctic Pole Business Development Limited  |
| 1476-18-U  | 7-Aug-2018       | Duty of Fair Representation               | Todd Elliott Speck  | Association of Management, Administrative, and Professional Crown Employees of Ontario ("AMAPCEO")  |
| 1477-18-R  | 7-Aug-2018       | Sale of Business/Related Employer         | Smarte Carte Canada, Ltd.   | Carillion Canada Inc.   |
| 1478-18-UR | 7-Aug-2018       | Health and Safety Reprisal                | Brenda Payton   | City of Orillia   |
| 1479-18-G  | 7-Aug-2018       | Construction Grievance                    | International Union of Elevator Constructors, Local 90  | Otis Canada Inc.  |
| 1480-18-ES | 7-Aug-2018       | Employment Standards - Appeal (Director)  | Christopher Callow a Director of C M Callow Inc.  | Joshua McKenzie<br>Director of Employment Standards   |
| 1481-18-R  | 3-Aug-2018       | Certification (Construction - Card Based) | Carpenters' District Council of Ontario, United Brotherhood of Carpenters and Joiners of America            | Viva Homes and/or Artek Construction & Design   |
| 1482-18-R  | 7-Aug-2018       | Review of Structure of Bargaining Units   | Canadian Union of Public Employees and its Local 1065   | Compass Group Canada  |
| 1483-18-G  | 7-Aug-2018       | Construction Grievance                    | Operative Plasterers' and Cement Masons International Association of the United States and Canada Local 598 | Brook Restoration Ltd.  |
| 1484-18-R  | 7-Aug-2018       | Sale of Business/Related Employer         | The International Union of Painters and Allied Trades, Local Union 1891                                     | Kayalar Holding Inc.<br>Kaya Homes<br>Mazzad Drywall Inc.<br>Kaya Interiors (General Partnership)<br>Kaya Wall Assembly Inc.<br>Resolve Group Inc.<br>2343607 Ontario Corporation o/a Kaya Interiors<br>Kaya EIFS Assembly Inc. |
| 1485-18-G  | 7-Aug-2018       | Construction Grievance                    | Operative Plasterers' and Cement Masons International Association of the United States and Canada Local 598 | Brook Restoration Ltd.  |
| 1486-18-G  | 7-Aug-2018       | Construction Grievance                    | Operative Plasterers' and Cement Masons International Association of the United States and Canada Local 598 | Brook Restoration Ltd.  |
| 1487-18-G  | 7-Aug-2018       | Construction Grievance                    | Operative Plasterers' and Cement Masons International Association of the United States and Canada Local 598 | Brook Restoration Ltd.  |

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| <b>1488-18-ES</b> | 7-Aug-2018              | Employment Standards - Appeal (Employee) | Antonio Fernandez   | Director of Employment Standards<br>Loxcren Canada Ltd.       |
| <b>1489-18-G</b>  | 7-Aug-2018              | Construction Grievance                   | International Union of Operating Engineers, Local 793   | Badger Daylighting LP   |
| <b>1490-18-G</b>  | 7-Aug-2018              | Construction Grievance                   | United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada, Local 67 | CH Plumbing Inc.  |
| <b>1491-18-G</b>  | 7-Aug-2018              | Construction Grievance                   | United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada, Local 67 | CH Plumbing Inc.  |
| <b>1492-18-ES</b> | 7-Aug-2018              | Employment Standards - Appeal (Employer) | 1816676 Ontario Ltd. operating as Daniel Patrick's Bar & Grill  | Director of Employment Standards<br>Judy Wilms                |
| <b>1493-18-U</b>  | 7-Aug-2018              | Unfair Labour Practice                   | United Food and Commercial Workers Canada, Local 175  | Bayfield Manor  |
| <b>1494-18-U</b>  | 7-Aug-2018              | Unfair Labour Practice                   | Seafarers' International Union of Canada  | Hornblower Canada Co.   |
| <b>1495-18-R</b>  | 7-Aug-2018              | Certification (Industrial)               | Seafarers' International Union of Canada  | Hornblower Canada Co.   |
| <b>1496-18-ES</b> | 7-Aug-2018              | Employment Standards - Appeal (Director) | Harry Piao a Director of Well Environment Enterprises Inc.  | Director of Employment Standards<br>Aaron Fong                |
| <b>1497-18-ES</b> | 8-Aug-2018              | Employment Standards - Appeal (Employer) | Kal Tire Ontario  | Director of Employment Standards<br>Johnathan Cleroux         |
| <b>1498-18-R</b>  | 8-Aug-2018              | Sale of Business/Related Employer        | International Union of Operating Engineers, Local 793   | Germag Construction Limited<br>Drain Bros. Excavating Limited |
| <b>1499-18-G</b>  | 8-Aug-2018              | Construction Grievance                   | The International Union of Painters and Allied Trades, Local Union 1891   | Downsview Drywall Contracting                                 |
| <b>1500-18-UR</b> | 8-Aug-2018              | Health and Safety Reprisal               | Mohammad Boni   | Sysco Toronto   |
| <b>1501-18-R</b>  | 8-Aug-2018              | Certification (Industrial)               | Labourers' International Union of North America, Local 837  | Patene Building Supplies Limited                              |
| <b>1502-18-U</b>  | 8-Aug-2018              | Duty of Fair Representation              | Betty Jean Hammond  |   |
| <b>1503-18-R</b>  | 8-Aug-2018              | Certification (Industrial)               | International Union of Operating Engineers, Local 793   | Canada Concrete Corporation                                   |
| <b>1504-18-R</b>  | 10-Aug-2018             | Certification in Specified Industries    | Ontario Public Service Employees Union  | Compass Group Canada  |
| <b>1505-18-ES</b> | 8-Aug-2018              | Employment Standards - Appeal (Employee) | Patricia Reynolds   | Director of Employment Standards<br>Canadian Printco Limited  |
| <b>1506-18-R</b>  | 8-Aug-2018              | List of Employees                        | Labourers' International Union of North America, Ontario Provincial District Council  | Golder Associates Ltd.  |
| <b>1507-18-ES</b> | 8-Aug-2018              | Employment Standards - Appeal (Employer) | 2340993 Ontario Limited (AKA Closets by Design of Central Ontario)  | Heather Hanson<br>Director of Employment Standards            |

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| 1508-18-R  | 8-Aug-2018       | Certification<br>(Construction - Card Based) | Labourers' International Union of North America, Local 183   | Staticons Canada Inc.                                       |
| 1509-18-R  | 8-Aug-2018       | Certification<br>(Construction - Card Based) | United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada | CJ's Express Plumbing & Electrical Ltd.                     |
| 1510-18-R  | 8-Aug-2018       | Certification<br>(Construction - Card Based) | Canadian Union of Skilled Workers  | 2475348 Ontario Inc. o/a Complete Control Automation        |
| 1511-18-U  | 8-Aug-2018       | Unfair Labour Practice                       | United Food and Commercial Workers International Union, Locals 175 and 633   | Sofina Foods Inc.   |
| 1512-18-G  | 9-Aug-2018       | Construction Grievance                       | Drywall Acoustic Lathing and Insulation Local 675, United Brotherhood of Carpenters and Joiners of America                 | Dominion Drywall Systems Ltd. and Northstar Insulation Inc. |
| 1513-18-R  | 9-Aug-2018       | Review of Structure of Bargaining Units      | Canadian Union of Public Employees and its Local 3022  | Almonte General Hospital/Fairview Manor                     |
| 1514-18-R  | 7-Aug-2018       | Certification<br>(Construction - Card Based) | Carpenters and Allied Workers Local 27, United Brotherhood of Carpenters and Joiners of America                            | Millway Carpentry Ltd.                                      |
| 1515-18-UR | 9-Aug-2018       | Health and Safety - Inspector Referral       | Amos James   | North-East Tubes Inc.                                       |
| 1516-18-R  | 7-Aug-2018       | Certification<br>(Construction - Card Based) | Labourers' International Union of North America, Ontario Provincial District Council                                       | On Track Safety Ltd.  |
| 1517-18-U  | 9-Aug-2018       | Unfair Labour Practice                       | United Food and Commercial Workers Canada, Local 175   | Dr. Oetker Canada Ltd.                                      |
| 1518-18-ES |                  | Employment Standards - Appeal (Employer)     | 1198070 Ontario Inc. operating as Champlain Manor Retirement Residence   | Director of Employment Standards<br>Linda Knapp             |
| 1519-18-ES |                  | Employment Standards - Appeal (Employer)     | Adam Kittle Enterprises Ltd.   | Director of Employment Standards                            |
| 1520-18-U  | 9-Aug-2018       | Unfair Labour Practice                       | Labourers' International Union of North America, Ontario Provincial District Council                                       | Golder Associates Ltd.                                      |
| 1521-18-ES | 14-Aug-2018      | Employment Standards - Appeal (Employer)     | Delicious Eats Inc. operating as Symposium Cafe  | Director of Employment Standards<br>Anjan Manikumar         |
| 1522-18-ES |                  | Employment Standards - Appeal (Employer)     | SCG Building Services Inc.   | Justin Orr<br>Director of Employment Standards              |
| 1523-18-ES |                  | Employment Standards - Appeal (Employer)     | SCG Building Services Inc.   | Braydan Da Silva<br>Director of Employment Standards        |
| 1524-18-ES |                  | Employment Standards - Appeal (Employer)     | SCG Building Services Inc.   | Director of Employment Standards<br>James Kotar             |
| 1525-18-ES | 9-Aug-2018       | Employment Standards - Appeal (Employer)     | SCG Building Services Inc.   | Director of Employment Standards<br>Jean-Louis Woodland     |

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| 1526-18-ES |                  | Employment Standards - Appeal (Employer) | SCG Building Services Inc.   | Matthew Baker<br>Director of Employment Standards  |
| 1527-18-ES |                  | Employment Standards - Appeal (Employer) | SCG Building Services Inc.   | Director of Employment Standards<br>Peter Polchak  |
| 1528-18-ES |                  | Employment Standards - Appeal (Employer) | SCG Building Services Inc.   | Director of Employment Standards<br>Ricardo Breakenridge   |
| 1529-18-ES |                  | Employment Standards - Appeal (Employer) | SCG Building Services Inc.   | Director of Employment Standards<br>Ryan Denine  |
| 1530-18-ES |                  | Employment Standards - Appeal (Employer) | SCG Building Services Inc.   | Director of Employment Standards<br>Vincent Staples  |
| 1531-18-JD | 9-Aug-2018       | Jurisdictional Dispute (Construction)    | International Association of Bridge, Structural, Ornamental and Reinforcing Iron Workers, Local 765  | Canam Group Inc.<br>M.P. Lundy Construction Inc.<br>United Brotherhood of Carpenters and Joiners of America, Local 2041<br>Commissionaires Great Lakes                 |
| 1532-18-R  | 9-Aug-2018       | Certification in Specified Industries    | United Food and Commercial Workers International Union, Local 333  | Commissionaires Great Lakes  |
| 1533-18-R  | 9-Aug-2018       | Sale of Business/Related Employer        | The Ontario Council of the International Union of Painters and Allied Trades   | Mainline Painting & Design Inc.<br>Complete Painting and Restoration Group Inc. o/a CPR Group  |
| 1534-18-R  | 9-Aug-2018       | Sale of Business/Related Employer        | United Steel, Paper & Forestry, Rubber, Manufacturing, Energy, Allied Industrial & Service Workers International Union on behalf of its Local 5296 | Elite Residential Concierge Services Inc.  |
| 1535-18-U  | 9-Aug-2018       | Unfair Labour Practice (Bad Faith)       | United Steel, Paper & Forestry, Rubber, Manufacturing, Energy, Allied Industrial & Service Workers International Union on behalf of its Local 5296 | Elite Residential Concierge Services Inc.  |
| 1536-18-JD |                  | Jurisdictional Dispute (Construction)    |  |  |
| 1537-18-UR | 9-Aug-2018       | Health and Safety Reprisal               | Michiko Hirohashi  | YMCA - YWCA National Capital Region  |
| 1538-18-ES | 9-Aug-2018       | Employment Standards - Appeal (Employer) | 699147 Ontario Inc.  | Director of Employment Standards<br>Ka Yi (Ellie) Cheung   |
| 1539-18-U  | 9-Aug-2018       | Unfair Labour Practice                   | Industrial Floor Systems Corp.   | Labourers' International Union of North America, Local 506<br>Labourers' International Union of North America, Ontario Provincial District Council<br>Coco Paving Inc. |
| 1540-18-G  | 9-Aug-2018       | Construction Grievance                   | International Union of Operating Engineers, Local 793  | Coco Paving Inc.   |
| 1541-18-U  | 9-Aug-2018       | Duty of Fair Representation              | Mary Ann De Castro   | Unite Here Local 75  |
| 1542-18-G  | 9-Aug-2018       | Construction Grievance                   | International Union of Operating Engineers, Local 793  | Coco Paving Inc.   |

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| 1543-18-U  | 9-Aug-2018       | Duty of Fair Representation               | Evelyn Padilla   | Unite Here Local 75   |
| 1544-18-IO |                  | Interim Order                             |  |   |
| 1545-18-IO | 10-Aug-2018      | Interim Order                             | Labourers' International Union of North America, Ontario Provincial District Council   | Golder Associates Ltd.  |
| 1546-18-ES | 9-Aug-2018       | Employment Standards - Appeal (Employer)  | Beauty Express Canada Inc. operating as Sears Hair Studic  | Veronica Pinto<br>Director of Employment Standards                              |
| 1547-18-ES | 9-Aug-2018       | Employment Standards - Appeal (Employee)  | Keli Foglia  | Director of Employment Standards<br>Fort William Country Club                   |
| 1548-18-ES | 9-Aug-2018       | Employment Standards - Appeal (Employee)  | Janos Svab   | Director of Employment Standards<br>2294161 Ontario Inc. o/a The Binbrook Grill |
| 1549-18-ES | 9-Aug-2018       | Employment Standards - Appeal (Employee)  | Dawne Harrington   | Director of Employment Standards<br>2294161 Ontario Inc. o/a The Binbrook Grill |
| 1550-18-T  | 10-Aug-2018      | Trusteeship                               | Canadian Union of Public Employees   | CUPE Local 4943   |
| 1551-18-R  | 8-Aug-2018       | Certification (Construction - Card Based) | Carpenters' District Council of Ontario, United Brotherhood of Carpenters and Joiners of America                                     | R.N. Samson Inc.  |
| 1552-18-R  |                  | Certification in Specified Industries     |  |   |
| 1553-18-R  | 10-Aug-2018      | Review of Structure of Bargaining Units   | Ontario Public Service Employees Union   | Markham Stouffville Hospital  |
| 1554-18-G  | 10-Aug-2018      | Construction Grievance                    | The Ontario Council of the International Union of Painters and Allied Trades, Local Union 1819                                       | Harding Glass & Mirror Ltd.   |
| 1555-18-G  | 10-Aug-2018      | Construction Grievance                    | The Ontario Council of the International Union of Painters and Allied Trades, Local Union 1819                                       | Pro Glass Services Inc.   |
| 1556-18-UR | 10-Aug-2018      | Health and Safety Reprisal                | Kelly Carriere   | Kathleen Mann<br>Niagara Falls Humane Society                                   |
| 1557-18-ES |                  | Employment Standards - Appeal (Employer)  | 1788024 Ontario Inc. o/a Red Seal Landscaping and Concrete   | Thomas Murphy   |
| 1558-18-G  | 10-Aug-2018      | Construction Grievance                    | International Union of Operating Engineers, Local 793  | Coco Paving Inc.  |
| 1559-18-G  | 10-Aug-2018      | Construction Grievance                    | International Union of Operating Engineers, Local 793  | Coco Paving Inc.  |
| 1560-18-G  | 10-Aug-2018      | Construction Grievance                    | United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada, Local 71 | Lar-Mex Inc.  |
| 1561-18-G  | 10-Aug-2018      | Construction Grievance                    | United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada, Local 71 | Total Air Solutions Inc.  |