

# Ontario Labour Relations Board

Applications Received from: **Monday, April 1, 2019 to Saturday, April 6, 2019.**

| <b>File #</b>     | <b>Application Date</b> | <b>Case Type</b>                           | <b>Applicant</b>   | <b>Respondent</b>  |
|-------------------|-------------------------|--|--|--|
| <b>0001-19-U</b>  | 1-Apr-2019              | Duty of Fair Representation                | Bhoj Sadhu   | SEIU Local 1   |
| <b>0002-19-U</b>  | 1-Apr-2019              | Duty of Fair Representation                | Gabriela Garcia  | United Here Local 75   |
| <b>0003-19-R</b>  | 1-Apr-2019              | Sale of Business/Related Employer          | Service Employees International Union, Local 2 Brewery<br>General and Professional Workers' Union  | Hospitality & Service Trades Union Local 261<br>Domus Building Cleaning Company Limited<br>Hallmark Housekeeping Services                        |
| <b>0004-19-R</b>  | 29-Mar-2019             | Certification (Construction - Open Period) | Carpenters and Allied Workers Local 27, United Brotherhood of Carpenters and Joiners of America  | Jay Haseman  |
| <b>0005-19-R</b>  | 29-Mar-2019             | Termination (Construction - Open Period)   | Joseph Mancuso   | Ironworkers Union Local 786<br>Ontario Ironworkers District Council  |
| <b>0006-19-R</b>  | 28-Mar-2019             | Termination (Construction - Open Period)   | William Nirkkola   | International Brotherhood of Electrical Workers - Construction Council of Ontario<br>International Brotherhood of Electrical Workers, Local 1687 |
| <b>0007-19-ES</b> | 1-Apr-2019              | Employment Standards - Appeal (Employer)   | Donald William Murray  | Jeffrey Dawson<br>Director of Employment Standards   |
| <b>0008-19-ES</b> |                         | Employment Standards - Appeal (Employer)   |  |  |
| <b>0009-19-UR</b> | 1-Apr-2019              | Health and Safety Reprisal                 | Giancarlo Romero   | Benson Group Inc.  |
| <b>0010-19-ES</b> | 1-Apr-2019              | Employment Standards - Appeal (Employee)   | James Fitchett   | Director of Employment Standards<br>2003904 Ontario Inc. operating as Valley Driver Training   |
| <b>0011-19-UR</b> | 1-Apr-2019              | Health and Safety Reprisal                 | Marianne Knight  | Surrey Place Centre  |
| <b>0012-19-R</b>  | 1-Apr-2019              | Sale of Business/Related Employer          | United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union (United Steelworkers), Local 5296 | Intelligarde International Inc.<br>Securitas Canada Limited  |
| <b>0013-19-R</b>  | 1-Apr-2019              | Termination (Construction - Open Period)   | Daniel Bisson  | The International Brotherhood of Electrical Workers and the IBEW Council of Ontario, Local 353   |
| <b>0014-19-U</b>  | 1-Apr-2019              | Unfair Labour Practice                     | Labourers' International Union of North America, Local 837   | Jay Fencing Ltd.   |
| <b>0015-19-U</b>  | 1-Apr-2019              | Unfair Labour Practice                     | United Brotherhood of Carpenters and Joiners of America, Local 27  | Colombus Roofing & Aluminum (2015) Ltd.<br>Sheet Metal Workers International Association, Local 51<br>Colombus Aluminum and Roofing Ltd.         |

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| 0016-19-R  | 2-Apr-2019       | Termination<br>(Construction - Open Period)   | Floyd Duncan  | Labourers' International Union of North America, Local 183<br>Labourers' International Union of North America, Local 183  |
| 0017-19-R  | 2-Apr-2019       | Termination<br>(Construction - Open Period)   | Rayan Udit  | Labourers' International Union of North America, Local 183<br>Labourers' International Union of North America, Local 183  |
| 0018-19-G  | 1-Apr-2019       | Construction Grievance                        | York Marble Tile & Terrazzo Inc.  | Brick and Allied Craft Union of Canada, Local 31  |
| 0019-19-G  | 1-Apr-2019       | Construction Grievance                        | York Marble Tile & Terrazzo Inc.  | Brick and Allied Craft Union of Canada, Local 31  |
| 0020-19-G  | 1-Apr-2019       | Construction Grievance                        | York Marble Tile & Terrazzo Inc.  | Brick and Allied Craft Union of Canada, Local 31  |
| 0021-19-ES | 2-Apr-2019       | Employment Standards - Appeal (Employer)      | Larry P Francis   | Robert Hughes<br>Director of Employment Standards   |
| 0022-19-ES | 1-Apr-2019       | Employment Standards - Appeal (Employee)      | Kevin Laporte   | 1869096 Ontario Ltd. o/a Canadian Transfer  |
| 0023-19-R  | 2-Apr-2019       | Certification<br>(Construction - Card Based)  | Construction Workers Union, CLAC Local 6  | Direct Electric Corporation   |
| 0024-19-ES | 2-Apr-2019       | Employment Standards - Appeal (Employer)      | 2009915 Ontario Inc.  | Director of Employment Standards<br>Nancy Roberts   |
| 0025-19-R  | 2-Apr-2019       | Certification (Industrial)                    | Health Care and Service Workers Union, CLAC Local 304   | Hampton Court Retirement Residence  |
| 0026-19-R  | 29-Mar-2019      | Termination<br>(Construction - Open Period)   | Nik Tambourlos  | International Brotherhood of Electrical Workers, IBEW Construction Council of Ontario and IBEW Local 105, IBEW Local 115, IBEW Local 120, IBEW Local 303, IBEW Local 353, IBEW Local 402, IBEW Local 530, IBEW Local 586, IBEW Local 773, IBEW Local 804, and IBEW Local 1687 |
| 0027-19-R  | 1-Apr-2019       | Certification<br>(Construction - Open Period) | Carpenters and Allied Workers Local 27, United Brotherhood of Carpenters and Joiners of America | Cardinal Floor Coverings Inc.   |
| 0028-19-R  | 1-Apr-2019       | Termination<br>(Construction - Open Period)   | Thomas W. Swindall  | International Brotherhood of Electrical Workers, Local 120  |
| 0029-19-R  | 30-Mar-2019      | Certification<br>(Construction - Card Based)  | Labourers' International Union of North America, Ontario Provincial District Council            | Berkim Construction Inc., Berkim Group Inc. and Berkim Holdings Limited   |
| 0030-19-R  | 1-Apr-2019       | Certification<br>(Construction - Card Based)  | Christian Labour Association of Canada (CLAC)   | Electrical Mechanical Innovations Inc.  |
| 0031-19-R  | 2-Apr-2019       | Termination<br>(Construction - Open Period)   | Brent Derochie for and on behalf of all employees of OSW Inc.                                   | Labourers' International Union of North America, Local 183  |
| 0032-19-G  | 2-Apr-2019       | Construction Grievance                        | Labourers' International Union of North America, Local 506                                      | Lockwall Forming Ltd.   |

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| 0033-19-ES | 2-Apr-2019       | Employment Standards - Appeal (Employer)   | Nihad Rashid Dentistry Professional Corporation  | Erica Jacques<br>Director of Employment Standards   |
| 0034-19-R  | 2-Apr-2019       | Certification (Construction - Open Period) | Bricklayers, Masons Independent Union of Canada, Local 1   | Stone Ridge General Contracting Ltd.  |
| 0035-19-R  | 29-Mar-2019      | Certification (Construction - Open Period) | Labourers' International Union of North America, Local 183                                       | 9094300 Canada Inc.<br>9342-0511 Quebec Inc.<br>9028-4043 Quebec Inc. o/a Bousada   |
| 0036-19-R  | 29-Mar-2019      | Certification (Construction - Open Period) | Labourers' International Union of North America, Local 183                                       | RSH Construction  |
| 0037-19-R  | 29-Mar-2019      | Certification (Construction - Open Period) | Labourers' International Union of North America, Local 183                                       | Ideal Flooring  |
| 0038-19-R  | 29-Mar-2019      | Certification (Construction - Open Period) | Labourers' International Union of North America, Local 183                                       | Laslo Movsok  |
| 0039-19-U  | 2-Apr-2019       | Unfair Labour Practice                     | Ontario Public Service Employees Union   | Dr. Roz's Healing Place   |
| 0040-19-U  | 2-Apr-2019       | Unfair Labour Practice                     | United Food and Commercial Workers International Union, Local 175                                | Compass Group Canada  |
| 0041-19-R  | 2-Apr-2019       | Certification (Construction - Open Period) | Canadian Construction Workers' Union   | Rockford Tile Contractors 1996 Limited  |
| 0042-19-R  | 3-Apr-2019       | Certification (Industrial)                 | Teamsters Local Union No. 879  | VersaCold Logistics Services  |
| 0043-19-ES | 4-Apr-2019       | Employment Standards - Appeal (Employer)   | ICC Ice Company Ltd. operating as Rita's Italian Ice   | Jerrel Mytill<br>Director of Employment Standards   |
| 0044-19-G  | 3-Apr-2019       | Construction Grievance                     | Carpenters and Allied Workers, Local 27, United Brotherhood of Carpenters and Joiners of America | D.S.M. Aluminum Limited   |
| 0045-19-R  | 3-Apr-2019       | Termination (Construction - Open Period)   | Alan Krock for and on Behalf of All Employees of Bosanac Heating & Electric Limited              | United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada, Local 787 |
| 0046-19-R  | 3-Apr-2019       | Termination (Construction - Open Period)   | Alan Krock for and on Behalf of All Employees of Bosanac Heating & Electric Limited              | United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada, Local 787 |
| 0047-19-UR | 3-Apr-2019       | Health and Safety Reprisal                 | Dillin Chessell  | Court Galvanizing Ltd.  |
| 0048-19-ES | 3-Apr-2019       | Employment Standards - Appeal (Employee)   | Irene Cirella  | Director of Employment Standards<br>Vic Inc.  |
| 0049-19-UR | 3-Apr-2019       | Health and Safety Reprisal                 | Christene Stewart  | AMJ Campbell Movers   |

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| 0050-19-R  | 2-Apr-2019       | Termination<br>(Construction - Open Period)  | Adam Moszynski in representation of employees at Fusiontech Telecommunications  | Liuna local 183, Ontario Provincial District Council   |
| 0051-19-G  | 3-Apr-2019       | Construction Grievance                       | United Brotherhood of Carpenters and Joiners of America, Local 249  | Serco Construction Ltd.  |
| 0052-19-U  | 3-Apr-2019       | Unfair Labour Practice                       | Labourers' International Union of North America, Ontario Provincial District Council  | Kevin Foster<br>Citywide Demolition Inc.   |
| 0053-19-R  | 3-Apr-2019       | Sale of Business/Related Employer            | United Brotherhood of Carpenters and Joiners of America, Local 1256   | 1145765 Ontario Ltd.<br>Great Lakes Fabricating, a Division of Glascar Ltd.<br>GLF Landco Ltd.<br>Great Lakes Fabricating Ltd. |
| 0054-19-ES | 3-Apr-2019       | Employment Standards - Appeal (Employee)     | Amy di Nardo  | Director of Employment Standards<br>Robbins Hebrew Academy   |
| 0055-19-ES | 3-Apr-2019       | Employment Standards - Appeal (Employer)     | 9665358 Canada Inc. operating as Malone's Tavern  | Remonia Schalkoort<br>Director of Employment Standards   |
| 0056-19-G  | 3-Apr-2019       | Construction Grievance                       | International Brotherhood of Electrical Workers, Local 120  | Roberts Onsite Inc.  |
| 0057-19-G  | 3-Apr-2019       | Construction Grievance                       | Labourers' International Union of North America, Ontario Provincial District Council and Labourers' International Union of North America, Local 837 | A & B Rail Services Ltd.   |
| 0058-19-G  | 3-Apr-2019       | Construction Grievance                       | Labourers' International Union of North America, Ontario Provincial District Council and Labourers' International Union of North America, Local 837 | A & B Rail Services Ltd.   |
| 0059-19-G  | 3-Apr-2019       | Construction Grievance                       | United Brotherhood of Carpenters and Joiners of America, Local 27   | Columbus Roofing & Aluminum (2015) Ltd.  |
| 0060-19-G  | 3-Apr-2019       | Construction Grievance                       | United Brotherhood of Carpenters and Joiners of America, Local 27   | Columbus Roofing & Aluminum (2015) Ltd.  |
| 0061-19-ES | 3-Apr-2019       | Employment Standards - Appeal (Employer)     | Manida Licence Services Inc.  | Director of Employment Standards<br>Sohal Ebady  |
| 0062-19-ES | 4-Apr-2019       | Employment Standards - Appeal (Employee)     | Joseph Johnson  | Director of Employment Standards<br>HR Ware Inc.   |
| 0063-19-ES |                  | Employment Standards - Appeal (Employee)     | Mariana Barmig  | Paramed Home Health Care   |
| 0064-19-G  | 4-Apr-2019       | Construction Grievance                       | The Ontario Council of the International Union of Painters and Allied Trades, Local Union 1819  | 1587855 Ontario Inc. c.o.b. as Bass and/or Bass Installation   |
| 0065-19-R  | 4-Apr-2019       | Termination (Industrial)                     | Diane Spear   | United Food and Commercial Workers, Local 175 & 633  |
| 0066-19-R  | 3-Apr-2019       | Certification<br>(Construction - Card Based) | Carpenters' District Council of Ontario, United Brotherhood of Carpenters and Joiners of America  | Samana Construction Inc.   |

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| 0067-19-R  | 3-Apr-2019       | Certification<br>(Construction - Open Period) | Carpenters and Allied Workers Local 27, United Brotherhood of Carpenters and Joiners of America   | Ryan Popadyneec c.o.b. as Top Notch Roofing and Repair                       |
| 0068-19-R  | 3-Apr-2019       | Termination<br>(Construction - Open Period)   | Abram Friessen Neustaeter   | United Brotherhood of Carpenters and Joiners of America, Local 494           |
| 0069-19-UR | 4-Apr-2019       | Health and Safety<br>Reprisal                 | Mona Williams   | Salvation Army Grace Manor   |
| 0070-19-T  | 4-Apr-2019       | Trusteeship                                   | Canadian Union of Public Employees  | Canadian Union of Public Employees, Local 1759                               |
| 0071-19-ES | 4-Apr-2019       | Employment Standards<br>- Appeal (Employer)   | SJ Woodbine Inc. operating as Sweet Jesus   | Director of Employment Standards<br>Chelsea Da Rocha                         |
| 0072-19-ES | 4-Apr-2019       | Employment Standards<br>- Appeal (Employer)   | Galaxy Towers Inc.  | Director of Employment Standards<br>Aidin Dadfar                             |
| 0073-19-ES | 4-Apr-2019       | Employment Standards<br>- Appeal (Employee)   | Ryan Holder   | Director of Employment Standards<br>DPM Energy Inc.                          |
| 0074-19-U  | 4-Apr-2019       | Unfair Labour Practice                        | Bricklayers, Masons Independent Union of Canada, Local 1  | Limen Masonry Corp. and/or Limen Masonry 2013 Ltd.                           |
| 0075-19-G  | 4-Apr-2019       | Construction Grievance                        | International Brotherhood of Electrical Workers Local 773   | Vollmer Inc. o/a Vollmer A Multi trade Contractor                            |
| 0076-19-ES | 4-Apr-2019       | Employment Standards<br>- Appeal (Employer)   | The Car Lot etc. Incorporated o/a The Car Lot   | Christine Neville  |
| 0077-19-ES |                  | Employment Standards<br>- Appeal (Employer)   | Chantal Doucet  | Kayla Geroux   |
| 0078-19-ES |                  | Employment Standards<br>- Appeal (Employer)   | Chantal Doucet  | Kayla Meilleur   |
| 0079-19-G  | 4-Apr-2019       | Construction Grievance                        | Labourers' International Union of North America, Ontario Provincial District Council and Labourer's International Union of North America, Local 506 | 2517395 Ontario Inc. o/a Hightec Inc. and Hightec Construction Services Inc. |
| 0080-19-G  | 4-Apr-2019       | Construction Grievance                        | Labourers' International Union of North America, Local 527  | Vanis Construction Group Inc. and Vanis Construction Company Limited         |
| 0081-19-R  | 4-Apr-2019       | Sale of<br>Business/Related<br>Employer       | Labourers' International Union of North America, Ontario Provincial District Council and Labourer's International Union of North America, Local 506 | 2517395 Ontario Inc. o/a Hightec Inc. and Hightec Construction Services Inc. |
| 0082-19-R  | 4-Apr-2019       | Sale of<br>Business/Related<br>Employer       | Labourers' International Union of North America, Local 527  | Vanis Construction Group Inc. and Vanis Construction Company Limited         |
| 0083-19-U  | 4-Apr-2019       | Unfair Labour Practice                        | United Food and Commercial Workers International Union, Local 175   | Alstom Transport Canada Inc.   |
| 0084-19-PE | 5-Apr-2019       | Pay Equity Act                                | Mary Mullen   | South Bruce Grey Health Centre   |
| 0085-19-R  | 4-Apr-2019       | Certification<br>(Construction - Card Based)  | International Union of Operating Engineers, Local 793   | Malyon Excavation Limited  |
| 0086-19-U  | 5-Apr-2019       | Duty of Fair<br>Representation                | Lindsay Campoli   | Canadian Union of Public Employees, Local 2026                               |

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| <b>0087-19-R</b>  | 4-Apr-2019              | Certification<br>(Construction - Open Period)   | Allied Construction Employees Local 1030, United Brotherhood of Carpenters and Joiners of America | Pro Armature Inc.  |
| <b>0088-19-R</b>  | 5-Apr-2019              | Certification<br>(Construction - Card Based)    | Construction Workers Union, CLAC Local 52   | B-Safe Electric Ltd.   |
| <b>0089-19-ES</b> | 5-Apr-2019              | Employment Standards - Appeal (Employer)        | Nutrafarms Inc.   | Director of Employment Standards<br>Hoda Attia                                 |
| <b>0090-19-EF</b> |                         | Foreign Nationals - Appeal                      | Harvest Farm  | Harry Hamilton   |
| <b>0091-19-ES</b> |                         | Employment Standards - Appeal (Employer)        | 1539058 Ontario Inc.  | Bilal Qureshi  |
| <b>0092-19-ES</b> | 5-Apr-2019              | Employment Standards - Appeal (Employee)        | Ronald Andary   | Director of Employment Standards<br>London Roof Truss Inc.                     |
| <b>0093-19-ES</b> |                         | Employment Standards - Appeal (Employer)        | IMS Incorporated  | Dean Quresh  |
| <b>0094-19-ES</b> |                         | Employment Standards - Appeal (Employee)        | James Davidson  | Savage Arms (Canada) Inc.<br>Director of Employment Standards                  |
| <b>0095-19-HS</b> | 5-Apr-2019              | Health and Safety - Appeal of Inspector's Order | United Steelworkers Local 6500  | A Director under the Occupational Health and Safety Act<br>Vale Canada Limited |

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| 0096-19-JD | 5-Apr-2019       | Jurisdictional Dispute (Construction)    | Ontario Power Generation Inc.  | Millwrights Regional Council of Ontario<br>Operative Plasterers and Cement Masons, International Association of the United States and Canada, Plasterers, Local 598<br>Canadian Union of Skilled Workers (CUSW)<br>Aecon Industrial, A Division of Aecon Construction Group Inc.<br>Electrical Power Systems Construction Association<br>United Brotherhood of Carpenters and Joiners of America, Local 222<br>The IBEW Electrical Power Council of Ontario<br>United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada, Local 853<br>International Association of Bridge, Structural, Ornamental and Reinforcing Iron Workers and its Local 721<br>International Union of Operating Engineers, Local 793<br>Labourers' International Union of North America, Ontario Provincial District Council<br>Ontario Sheet Metal Workers' & Roofers' Conference |
| 0097-19-R  | 5-Apr-2019       | Sale of Business/Related Employer        | Labourers' International Union of North America, Ontario Provincial District Council<br>Labourers' International Union of North America, Local 183 | T.P.L. Construction Ltd.<br>AL Power Lines Ltd.<br>AL Power Lines 2000 Inc.<br>TPP Utilities Inc.  |
| 0098-19-G  | 5-Apr-2019       | Construction Grievance                   | International Brotherhood of Electrical Workers, Local 1687  | S&T Electrical Contractors Ltd.<br>S&T Industrial Inc.   |
| 0099-19-ES | 5-Apr-2019       | Employment Standards - Appeal (Employee) | Walter Sarracini   | Dell Canada Inc.<br>Director of Employment Standards   |
| 0100-19-FA | 5-Apr-2019       | First Agreement Direction                | Labourers' International Union of North America, Local 837   | 1392927 Ontario Ltd.<br>LH (Niagara) Ltd.<br>2380409 Ontario Ltd.  |